



Constable Harris, Precinct 2 and Constable Praytor, Precinct 3, presented information to the court concerning employee request.

Commissioner Conley presented information to the court.

Commissioner Walden presented information to the court.

Commissioner Dugan presented information to the court.

Becky McCullough presented information to the court.

Commissioner Peacock presented information to the court.

Constable Praytor presented information to the court.

**C. Salaries for non-elected employees.**

Billy Cain retired Parker County employee requested COLA raise for retired employees.

Commissioner Walden presented information to the court.

Becky McCullough, Benefits Coordinator, presented information to the court.

Judge Riley presented information to the court.

Commissioner Dugan presented information to the court.

Judge Riley presented information to the court.

Commissioner Conley presented information to the court.

Judge Riley invited Judge Johnson to address the court.

Judge Johnson presented information to the court concerning county buildings.

Commissioner Walden presented information to the court.

Commissioner Dugan presented information to the court.

Salary:

Constable Harris requested same pay raise as Sheriff's office for Deputy Constables.

Commissioner Dugan presented information to the court.

The Court took at short recess at 10:54.

Recap: Becky McCullough, Benefits' Coordinator presented information to the court.

Commissioner Dugan presented information to the court.

Becky McCullough submitted a copy of the proposed step and grade matrix for the Sheriffs to the Commissioners. (non-submitted for the minutes)

Becky McCullough, Benefits Coordinator presented information to the court concerning the cost of part time employees for the Constables offices.

**3. Building and Grounds 2018-2019 budget, and current year budget and maintenance plans. (Judge Riley)**

Kevin Holloway, Buildings and Grounds, presented information to the court and submitted a copy of his requested budget to the Commissioners. Copy not submitted for the minutes.

Judge Riley presented information to the court.

**2. General fund budget for 2018-2019 fiscal year, including but not limited to:**

**A. Capital requests.**

Judge Riley presented information to the court.

Commissioner Walden presented information to the court.

Elections Administrator Don Markum presented information to the court.

Commissioner Dugan presented information to the court.

Judge Riley presented information to the court.

Commissioner Conley presented information to the court.

Trisha Radford, Information Technology (IT), presented information to the court concerning IT Capital request.

12:11p.m. Commissioner Walden left the meeting

Mark Arnett, Sheriff's Office, presented information to the court concerning Crystal Report software.

12:14 p.m. Commissioner Walden re-entered the meeting.

Commissioner Walden presented information to the court.

**Motion was made by Judge Riley and seconded by Commissioner Conley to approve the 2019 capital request list excluding the \$1,500,097.00 dollars for voting software for a total of \$600,530.00**

Discussion:

Judge Riley provided a recap of the Capital Requests.

Commissioner Dugan presented information to the court.

Commissioner Walden presented information to the court.

ALL AYE  
MOTION CARRIED

The court went into recess at 12:22 p.m.

The court reconvened at 1:35 p.m.

**2. General fund budget for 2018-2019 fiscal year including but not limited to:**

Judge Riley presented a recap of the budget request.

Commissioner Walden presented information to the court.

**Motion was made by Judge Riley and seconded by Commissioner Conley to adopt the pay plan structure requested by the Sheriff's department for his employees.**

**Discussion:**

Commissioner Dugan, Commissioner Walden and Commissioner Peacock presented information to the court.

All AYE  
MOTION CARRIED

**Motion was made by Commissioner Walden and seconded by Commissioner Conley to approve the step and grade reclassification for the deputies constables at a cost of \$23,614.00.**

ALL AYE  
MOTION CARRIED

Judge Riley requested the Benefits Coordinator to clarify the Deputy Constable's new salaries for the record. The changes are as follows:

Deputy precinct 1: \$51,787.00  
Deputy Precinct 2: \$54,941.00  
Deputy Precinct 3: \$56,598.00  
Deputy Precinct 4: \$53,341.00

**Motion was made by Commissioner Conley and seconded by Commissioner Dugan to authorize Constables in Precincts 1, 2, 3, and 4 to hire a part time clerical position with a maximum of 25 hour per week at the approved part-time salary.**

ALL AYE  
MOTION CARRIED

**Motion was made by Commissioner Walden and seconded by Commissioner Dugan to approve the additional part time employee for the District Clerk's office not to exceed 25 hours per week.**

ALL AYE  
MOTION CARRIED

**Motion was made by Commissioner Conley and seconded by Commissioner Dugan to deny Judge Green, JP2 and the County Clerk Brunson's request for certification pay.**

ALL AYE  
MOTION CARRIED

Judge Riley, Russ Authier and Commissioner Dugan discussed Animal Control vehicles.

Judge Riley request the Benefits Coordinator to present the difference in a raise of 3% and 4% employee pay raise, excluding elected officials

**Motion was made by Judge Riley to authorize a 4% cost of living for county employees excluding elected officials and guns and badges in all areas law enforcement.**

The Motion fails for lack of second.

Commissioner Dugan presented information to the court.

**Motion was made by Commissioner Conley and seconded by Commissioner Dugan to approve a 3 percent cost of living increase for all county employees excluding elected officials and law enforcement.**

ALL AYE  
MOTION CARRIED

**Motion was made by Judge Riley and seconded by Commissioner Walden to authorize 4 additional patrol positions to be paid at approved pay grade plan submitted by the Sheriff Department.**

ALL AYE  
MOTION CARRIED

**Motion was made by Commissioner Walden and seconded by Commissioner Peacock to authorize the Sheriff's department to purchase 4 vehicles not to exceed \$175,000.00.**

ALL AYE  
MOTION CARRIED

Mark Arnett, Sheriff's Office, updated the court on the Sheriff's Office Crystal Software request.

The court discussed the District Attorney to request to reclassify a receptionist position and Victim Assistance Coordinator. No motions were made at this time.

**Motion was made by Commissioner Walden and seconded by Commissioner Conley to approve the request from Judge Towson regarding the Indigent Defense Coordinator from \$3500 to \$5000.**

ALL AYE  
MOTION CARRIED

The court discussed the reclassification request submitted by the Extension Department concerning a Secretary Position, Program Assistant and Chief Deputy. No motions were made at this time.

The court discussed the request made by Don Markum, Elections Administrator concerning the Chief Deputy salary, 3 Deputy position salaries and the Elections Administrator's salary for a total increase for the department at \$47,144.64.

Judge Riley presented information to the court.

**Motion was made by Judge Riley and seconded by Commissioner Walden to set the Elections Administrator salary at \$70,000.00.**

ALL AYE  
MOTION CARRIED

The court discussed the reclassification request made by the County Attorney.

**Motion was made by Commissioner Walden and seconded by Commissioner Peacock to approve the reclassification and additional employee as requested without the 3% raise as follows:**

**\$60,632.00 reclassification for three investigators**

**\$69,623.00 for Chief position**

**\$65,872.00 Plat Coordinator**

**\$81,910.00 Family Assault Attorney**

**\$25,000 Additional Part Time Position**

ALL AYE  
MOTION CARRIED

Judge Riley requested the Benefits Coordinator to recap of all chances thus far.

**Motion was made by Commissioner Conley and seconded by Commissioner Walden to reclassify AG Extension office positions as requested by Cathy Smith as follows which includes the previously approve 3% as follows:**

**4h Secretary: \$41,814.00**

**Program Assistant: \$38,416.00**

**Chief Deputy: \$50,735.00**

ALL AYE

MOTION CARRIED

The court went into recess at 2:46 p.m.

The Court Reconvened at 2:56 p.m.

Don Markum presented information to the court concern salaries in the Elections Department.

Trisha Radford presented information to the court.

**Motion was made by Judge Riley and seconded by Commissioner Walden to authorize the purchase of new Jury Panel software for the District Clerk money is included in the IT budget.**

ALL AYE

MOTION CARRIED

**Motion was made by Commissioner Conley and seconded by Commissioner Walden to allocate an additional \$15,000 for elections staff excluding the elections administrator in addition to the 3% COLA to be divided at the discretion to the Elections Administrator.**

**AYES: Commissioner Conley, Commissioner Walden**

**NOES: Judge Riley, Commissioner Peacock, Commissioner Dugan**

**MOTION FAILED**

Commissioner Dugan presented information to the court.

Motion was made by Commissioner Dugan and seconded by Commissioner Peacock to grant request of Elections Administrator to set salaries as he requested which would include the 3% raise.

ALL AYE

MOTION CARRIED

Benefits Coordinator presented information concerning other clerk positions in the county

**Motion was made by Commissioner Conley and seconded by Commissioner Walden to grant the District Attorney's request to reclassify the Victim Assistant Coordinator and receptionist/records clerk.**

**ALL AYE  
MOTION CARRIED**

Benefits Coordinator presented information concerning Purchasing Department Salaries.

Kim Rivas, Purchasing Agent presented information to the court.

**Motion was made by Commissioner Conley and seconded by Commissioner Walden to move the Purchasing Buyer position to \$44,102.00 plus the 3% COLA.**

**AYES: Judge Riley, Commissioner Conley, Commissioner Peacock, Commissioner Walden**

**NOES: Commissioner Dugan**

**MOTION CARRIED**

**Motion was made by Commissioner Conley and seconded by Commissioner Walden to add an additional \$5,000.00 to the Azle Library.**

Discussion:

Commissioner Dugan presented information to the court.

**AYES: Commissioner Conley, Commissioner Walden**

**NOES: Judge Riley, Commissioner Peacock, Commissioner Dugan**

**MOTION FAILED**

**Motion was made by Commissioner Walden and seconded by Commissioner Conley to increase the contribution to the Weatherford library from \$45,000 to \$60,000.00.**

**AYES: Commissioner Conley, Commissioner Walden**

**NOES: Judge Riley, Commissioner Peacock, Commissioner Dugan**

**MOTION FAILED**

Commissioner Walden presented information to the court.

The court went into recess at 3:41 p.m.

The Court was reconvened at 3:54 p.m.

Kim Rivas, Purchasing Agent, presented information to the court.



**Motion was made by Commissioner Walden and seconded by Commissioner Conley to set the Chief Deputy Salary in the Purchasing Department at \$49,028.00 which includes the 3% COLA increase.**

ALL AYE  
MOTION CARRIED

Motion was made by Commissioner Dugan and seconded by Commissioner Conley to take no action to increase part time employee salaries. They will stay at existing hourly rate.

ALL AYE  
MOTION CARRIED

**6. Road and Bridge Fund 50 and Precincts 1-4.**

**Motion was made by Commissioner Conley and seconded by Commissioner Dugan to split the road and bridge money equally, one quarter for each precinct.**

AYES: Commissioner Conley, Commissioner Dugan  
NOES: Judge Riley, Commissioner Peacock, Commissioner Walden

MOTION FAILED

**Motion was made by Commissioner Walden and seconded by Commissioner Dugan to approve the use of the existing Fund 50 formula previously approved by the court.  
Submitted**

AYES: Judge Riley, Commissioner Peacock, Commissioner Walden, Commissioner Dugan  
NOES: Commissioner Conley

MOTION CARRIED

Judge Riley presented information to the court.

Commissioner Conley presented information to the court.

Commissioner Walden presented information to the court and requested information from the Auditor.

Mike Rhoten, County Auditor, presented information to the court.

Commissioner Walden presented information to the court.

Judge Riley presented information to the court.

Commissioner Walden presented additional information.

Commissioner Walden presented information to the court.

4. **GPS for county owned vehicles. No Action**

5. **Take home vehicle policy. No Action.**

7. **Adjournment.**

**Motion was made by Judge Riley and seconded by Commissioner Conley to adjourn the meeting.**

ALL AYE

MOTION CARRIED

The meeting was closed at 4:25 p.m.